



Nominations and Governance Committee Report – March 2019

OMA/AO MOU

The Committee was established to draft and negotiate and a Memorandum of Understanding (the MOU) between OMA and Athletics Ontario (AO). Upon completion of the negotiation phase, the Committee presented the draft MOU to the OMA Board for a vote. The Motion to accept the MOU was passed. The MOU was signed on November 6, 2018

The MOU is intended to be the first step in formalizing the roles and responsibilities of both parties by identifying the tasks and operations each party will provide. The goal is to have AO provide full management and administration of OMA events and activities at the direction of OMA, such services being provided by AO in exchange for an annual fee received from OMA and thereby addressing the issue of dependence on volunteers.

Specific objectives include defining services already being received by OMA (e.g. discounted AO annual membership, competitive insurance) and establishing additional services to be provided (e.g. administration, meet management, marketing, accounting).

The intention of the MOU is that it will allow OMA to go from a volunteer-run organization to a position where it can direct professional, full-time staff to conduct all of its events, thereby significantly lessening the need for operational input from OMA Board volunteers. This will allow OMA to re-direct their resources away from its current focus on holding meets to growing membership to numbers more representative of the number of masters athletes in the province.

The Governance Committee held a Town Hall information session on the evening of November 21st to address any concerns from the membership. There were 14 members in attendance

In February of 2019 OMA and AO have begun work on the development of a 'Schedule of Services & Fees (SOSF)' which will act as a 'living memorandum' to the MOU outlining specific services and any related costs/revenue sharing details between OMA and AO. The SOSF, being a living document, will be updated and shared should arrangements between the two organizations change - no later than annually, on the anniversary of the MOU.

The MOU is subject to annual review by AO and the OMA.

ByLaw Revisions

The Committee reviewed the OMA ByLaws and suggested changes to update the document regarding improved communications technology since the ByLaws were written 22 years ago.

The Committee also suggested changes to the Board Elections procedure to be more in line with proper Not For Profit Board operations.

Suggestions are delivered in the Motions posted to the membership before the AGM.

Board of Director Replacements

The Committee solicited OMA members or their associates to send in a Board of Directors Application. Several applications were received. The Committee reviewed the skills matrix of the applicants and selected five to join the Board.

Three applicants, Phyllis Berck, Damian Dupuy, and Lynn McFerran, were approved as Directors at Large by the Board to immediately replace the three recently retired Directors. They are added to the slate for election at the AGM.

Two applicants, Laura Houston, and Paul Roberts, are added to the Board slate for election at the AGM.

Strategic Priorities

The Committee was engaged through the year in developing the MOU to download the operational activities of the association - that will allow us to have the time to address our Strategic Priorities in the upcoming year.

- developing the AO Partnership for the benefit of Ontario Masters members as well as the overall sport in the province
- develop a Marketing strategy
- formalize a professional governance process for the association
- develop a four-year development plan to ensure the long term growth of the Masters

Nominations and Governance Committee

Jay Yakabowych – Chair

Phyllis Berck (joined Jan 2019)

Damian Dupuy (joined Jan 2019)

Doug Smith

Lily Whalen

Dan Fiorini (until Jan 2019)